

Chicago Central District Leadership Development Initiative

Five Step Plan

1

Get organized

The simple act of getting organized and identifying who is actually serving at the church can be incredibly motivating. Over and over we have seen our pastors be amazed and the number of lay leaders they have actively serving. This isn't a complicated task.

- Identify every Ministry and Grow Group in the church
- Identify every Ministry and Grow Group leader in the church
- Update the contact information for each leader
- Identify when and where each group meets

2

Identify Goals

If it hasn't been done in a while, this has the potential of being a daunting exercise. If the church hasn't developed a clear and compelling vision for the next 3-5 years, it may be wise to identify one or two challenging, but attainable goals that they can rally their leaders behind. The idea is to foster unity and achieve a win together.

3

Organize a Leadership Community Event

The Leadership Community Event is critical to this leadership development initiative. This event should communicate how much the church values each and every leader. We will provide a suggested outline and other event ideas for the church to use in organizing this event.

- Personally, invite each leader
- Express appreciation for all their hard work
- Express how critical they are to the mission of the church
- Communicate that they are leaders/influencers and not just task doers.
- Communicate the important role they play in expanding the churches impact.
- Challenge them to identify their Timothy's
- Schedule next Leadership Community Event

4

Equip Leaders

Following the Leadership Community Event, the church will need to send Ministry and Grow Group leaders the tools they need to complete their Timothy mission. The SDMI will provide the church with resources to send to their leaders. Below is a basic outline of what will need to be communicated.

- Identify – Equip a leader to identify qualities he or she should be looking for in a potential Timothy?
- Engage – Equip the leader have the ICNU (I See In You) conversation with a potential Timothy?
- Apprentice – Equip the leader apprentice their Timothy?
 - I do. You watch. We talk.
 - I do. You help. We talk.
 - You do, I help. We talk.
 - You do. I watch. We talk.
- Release – Encourage the leader to pray and talk with their apprentice about where God is calling them to serve. It may be to continue to support the current ministry or it may be to start another small group or even plant a church.

5

Celebrate

We need to encourage our pastors to tell stories and celebrate what God is doing through their leadership development efforts.