

# How To Develop “Leadership Community”

## Part of Our DMST/SDMI Partnership

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### Complete A “Groups” Inventory

The simple act of organizing the church by groups, identifying who is actually serving in what groups can be incredibly motivating. There are ALWAYS more people serving than we first think! Doing an Organizing Inventory isn’t a complicated task. Simply...

- Identify every Ministry Group and Discipleship Group in the church
- Identify and list every Ministry and Discipleship Group Leader, who is leading each group
- Update the contact information for each Group Leader
- Identify when and where each group meets

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### Identify Simple, Next-Step Goals

The DS, District Mission Strategy Team and District SDMI are all here to help you. We have built a toolbox to assist you! Start by identifying one or two simple, next-step goals you can take to rally your church leaders as a team. Our objective is to foster unity within your church and achieve a win together!

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### Organize Your “Leadership Community”

Having a Leadership Community event is critical to the Leadership Development path of the church. This event should communicate how much the church values every Ministry Group and Discipleship Group Leader. We have suggested outlines and event ideas for your church to use in organizing this event.

- Schedule at least 2-3 Leadership Communities annually, hosted by the Church Board/Pastor
- Personally invite each Group Leader (hand written or face-to-face invitations)
- List and introduce all Ministry Group and Discipleship Group Leaders to each other
- Express appreciation for their hard work & how critical each is to achieving the church’s mission
- Communicate that they are leaders/influencers, not just task doers
- Celebrate publically at Leadership Community EVERY new Group Leader & New Ministry you have
- Challenge every Group Leader to identify their Apprentice Leader, their “Timothy”
- Communicate and promote the next Leadership Community gathering before you leave

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### Celebrate & Equip Your Leaders

Leadership Development can be simple – it does not need to be complex! After Leadership Community, your church will need to give Ministry Group and Discipleship Group Leaders some simple tools to complete their “Timothy” mission. The District MST & SDMI is providing your church with every resource you need. Below is the basic equipping outline of what we use to equip leaders.

- Identify – Equip the leader to identify qualities they should be looking for in a potential Timothy
- Engage – Equip the leader to have the ICNU (I See In You) conversation with a potential Timothy
- Apprentice – Equip the leader to apprentice their Timothy
  - I do. You watch. We talk.
  - I do. You help. We talk.
  - You do, I help. We talk.
  - You do. I watch. We talk.
- Multiply – Encourage the leader to pray and talk with their Timothy about where God may be calling them to serve. Encourage them to multiply by starting a new Discipleship Group, leading a Ministry Group or maybe starting a New Ministry in the church. Have everyone share their stories and celebrate what God is doing as you build this part of your Leadership Development path!